

Return to Work Options for Retirees Returning to Positions with a Local School District, KCTCS Technical Colleges & Most State Agencies

4-2008

Return to Work Options	Compensation Limitation	Required Break in Service	Employment Period Limitation	Eligibility	Qualified Positions by Employer	Results for Returning Member	Special Conditions	What's my next step?
WAIVER	None	None	None	ALL RETIREES	No Limit	Suspend annuity and add to first pension account	Working a minimum of one consecutive year under the Waiver program permits improvement to pension	Contact KTRS –file Form 29
PART-TIME PROGRAM	Daily Wage Threshold (DWT)	3 months	Up to 69% of regular full-time contract (eg. 129 days for a 185 day contract position)	ALL RETIREES	No Limit	Continue drawing original pension/ contribute to second account	If compensation exceeds DWT, original pension is reduced by that amount	Contact Employer and file Form F-1Ret with KTRS
FULL-TIME PROGRAM *	Daily Wage Threshold (DWT)	12 months-same employer or 3 months with different employer	From 70% to 100% of regular full-time contract	ALL RETIREES	Limited to 3% of Employer's KTRS positions- Employer must confirm with KTRS	Continue drawing original pension/ contribute to second account	If compensation exceeds DWT, original pension is reduced by that amount	Employer files Form RET-FT & Retiree files Form F-1Ret (both with KTRS)
CRITICAL SHORTAGE PROGRAM *	None	<i>Part-time – same as part-Time Program above. Full-time - same as Full-Time Program above</i>	<i>Part-time – same as part-Time Program above. Full-time - same as Full-Time Program above</i>	ALL RETIREES	Limited to 1% of Employer's KTRS positions- Employer must confirm with KTRS	Continue drawing original pension/ contribute to second account	None	Employer files Form RET-FT & Retiree files Form F-1Ret (both with KTRS)

* Per KRS 161.605(3) and KRS 161.605(8)a, the employer must certify there are no other qualified applicants available to fill the teaching or non-teaching positions.